

Sustainability Policy for The Só Hotel Group & Properties

At Só Hotels, we are committed to operating our hotels in an environmentally responsible and sustainable manner. We recognize the importance of minimizing our impact on the environment, conserving natural resources, and contributing positively to the communities in which we operate. This sustainability policy outlines our commitment and the actions we will take to achieve our goals.

1. Energy Efficiency:

- We will strive to reduce energy consumption by implementing energy-efficient practices and technologies throughout our hotels.
- We will regularly monitor and optimize energy usage, including lighting, heating, ventilation, and air conditioning systems.
- We will encourage our staff and guests to adopt energy-saving practices, such as turning off lights and appliances when not in use.

2. Water Conservation:

- We will implement water-saving measures, such as installing low-flow fittings, showerheads, and toilets, to minimize water consumption.
- We will regularly monitor water usage and identify opportunities for further reduction.
- We will promote water conservation awareness among our staff and guests through educational materials and signage.

3. Waste Management:

- We will implement a comprehensive waste management system that includes recycling, composting, and responsible disposal of waste.
- We will strive to minimize waste generation by reducing packaging, promoting reusable items, and encouraging staff and guests to participate in recycling programs.
- We will collaborate with our recycling service providers and waste management services to ensure proper handling and disposal of waste.

4. Sustainable Procurement:

- We will prioritize the procurement of environmentally friendly and sustainable products and services.
- We will source locally produced goods and services whenever possible to support local businesses and reduce transportation-related emissions.
- We will consider the environmental and social impacts of our suppliers and encourage them to adopt sustainable practices.



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5. Community Engagement:

- We will actively engage with local communities and support initiatives that promote environmental sustainability, social responsibility, and cultural preservation.
- We will collaborate with local organisations and participate in community events to contribute positively to the areas in which we operate.
- We will provide opportunities for our staff to volunteer and participate in sustainability-related activities.

6. Continuous Improvement:

- We will regularly review and assess our sustainability performance, set targets, and strive for continuous improvement.
- We will provide training and education to our staff to enhance their understanding of sustainability practices and encourage their active participation.
- We will communicate our sustainability efforts and achievements to our staff, guests, and stakeholders to foster transparency and accountability.

By adhering to this sustainability policy, we aim to minimize our environmental footprint, enhance the well-being of our communities, and create a more sustainable future for generations to come.

This policy will be regularly reviewed and updated to ensure its effectiveness and alignment with evolving sustainability practices.

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